

Sustainability is a fundamental part of our value chain

Both Tata Motors and Jaguar Land Rover have comprehensive sustainability guidelines that are applicable across our value chain. Our dealer and vendor partners are bound by our high standards of business ethics, human rights and care for the environment.

Tata Motors has put in place Supplier and Dealer Code of Conduct to ensure ethical and sustainable practices across the value chain. We continue to work with our suppliers through the Sustainable Supply Chain Initiative to ensure sustainable sourcing. Through this initiative the Company aims to create awareness on the subject and then partner with them for driving improvement. We have established 'Sustainability Guidelines for Suppliers' covering key topics like governance, legal compliance, TCoC, management system certification, transparency and reporting, occupational health and safety, labour and human rights. We further this initiative downstream by initiating the Dealers Sustainability Initiative in FY19. The Dealer Code of Conduct and the Dealer Sustainability Guidelines were developed to guide dealerships to improve their sustainability practices. In FY22, we continued to engage with suppliers and channel partners, to estimate their Greenhouse Gas (GHG) emissions for baselining.



Case study

Go Green Initiative

Since the last two years, Tata Motors has planted a sapling for every customer sales and first service touchpoint, amounting to nearly a million saplings as of end FY22. These fruit-bearing trees have been geo-tagged and will provide economic benefits to the landowners while contributing to climate change mitigation.



At Jaguar Land Rover all Purchasing Global Terms & Conditions (GT&Cs) reference the Jaguar Land Rover Supplier Sustainability Web Guide which is a detailed guide on Jaguar Land Rover's expectations relating to business ethics, environment, working conditions, health and safety, and responsible sourcing. The suppliers sign up to this guide through agreement of the GT&Cs.

Every new production purchasing supplier is assessed at a high level in relation to human rights as part of Supplier Diagnostic Tool process which forms part of the supplier sourcing process. For Branded Goods suppliers, it is undertaken through the Manufacturing Site Self-Assessment (MSSA) process. For incumbent suppliers, a risk-based approach is used to identify high risk suppliers. These suppliers are then required

to complete the Jaguar Land Rover Slavery and Human Trafficking questionnaire (S&HT) and a desktop assessment undertaken on the responses. Furthermore, social audits are conducted on targeted incumbent suppliers based a further risk assessment.

The S&HT scope includes policies suppliers have, risk identification and assessment, trainings, supply chain policies and monitoring, audits and supply chain due diligence. The social audits are conducted in line with SA8000 requirements.

In understanding the provenance of material through our supply chain, we have partnered with blockchain technology firm Circulor, leading UK leather manufacturer Bridge of Weir Leather Company and the University of Nottingham, to prove the use of traceability technology in the leather supply chain.